

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

LeClair, Brian

Principal Deputy Administrator, HRSA, Department of Health & Human Services

Date of Appointment: 10/03/2017

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ LeClair, Brian [electronically signed on 08/25/2017 by LeClair, Brian in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Olesh, Stanley, Certifying Official [electronically signed on 10/27/2017 by Olesh, Stanley in Integrity.gov]

Other review conducted by

/s/ Lee, Steven, Ethics Official [electronically signed on 09/06/2017 by Lee, Steven in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 10/27/2017

Data Revised 10/26/2017

Data Revised 09/08/2017

Data Revised 09/06/2017

Data Revised 09/05/2017

Comments of Reviewing Officials (public annotations):

PART	#	REFERENCE	COMMENT
N/A	N/A	General	(10/26/2017, Olesh, Stanley): 10/25 -- rec'd signed EA -- SO
N/A	N/A	General	(10/27/2017, Olesh, Stanley): 10/27 -- rec'd clarifying info re: the 3 retirement plans -- SO

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	LeClair Corporation (dba LeClair Group)	Saint Paul, Minnesota	Corporation	President & COO	12/2014	10/2017

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	LeClair Corporation (dba LeClair Group) (Health insurance brokerage general agency (BGA))	N/A		Salary	\$110,586
2	Brokerage account #1 (Schwab IRA)	No			
2.1	Schwab S&P 500 Index Fund (SWPPX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
2.2	Value Line Small Cap Opportunities Fund Inc (VLEOX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
2.3	Harbor International Fund (HIINX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.4	Perritt MicroCap Opportunities Fund (PRCGX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.5	Lazard Emerging Markets Equity Portfolio (LZOEX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.6	Money Market	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.7	cash account (Roth IRA segment)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3	MSRS Unclassified Employers Retirement Plan	No			
3.1	iShares Russell 3000 ETF (US Stock Index Fund)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.2	iShares Russell 3000 ETF (US Stock Actively Managed Fund)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.3	iShares MSCI ACWI ETF (Broad International Stock Fund)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4	Minnesota Deferred Compensation Plan	No			
4.1	Fidelity Diversified Int'l Commingled	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.2	Vanguard Mid Cap Index Instl Plus	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.3	T Rowe Price Instl Small Cap Stock	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.4	Vanguard Total Intl Stock Idx Instl Plus	Yes	\$1,001 - \$15,000		\$201 - \$1,000
5	LeClair Corporation 401k	No			
5.1	Great West International Index Fund	Yes	\$1,001 - \$15,000		\$201 - \$1,000
5.2	Great West S&P SmCap 600 Index	Yes	\$1,001 - \$15,000		\$201 - \$1,000
5.3	Great West S&P 500 Index	Yes	\$1,001 - \$15,000		\$201 - \$1,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	State of MN Unclassified Employers Retirement Plan	Denver, Colorado	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	1/2003

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
2	State of MN Deferred Comp Plan	Denver , Colorado	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	1/2003
3	LeClair Corp 401(K) Profit Sharing Plan and Trust	Denver, Colorado	I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	8/2011

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	LeClair Corporation (dba LeClair Group)	Saint Paul, Minnesota	I play a key role in defining the strategic direction of the agency. On a day-to-day basis, I lead the effort to recruit and train health insurance agents in Minnesota and across all 50 states.

5. Spouse's Employment Assets & Income and Retirement Accounts

None

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Dodge & Cox Stock Fund	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2	Continental General Insurance, whole life	N/A	\$1,001 - \$15,000	Interest	\$201 - \$1,000
3	Jackson National Life Insurance Company, whole life	N/A	\$15,001 - \$50,000	Interest	\$1,001 - \$2,500
4	Phoenix Variable Life Insurance Policy	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.1	Alger Small Cap Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.2	AB VPS Large Cap Growth Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.3	Alger Capital Appreciation Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.4	ALG Mid Cap Growth Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.5	Janus Henderson Forty Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.6	Lazard Retirement U.S. Small Cap Equity Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.7	MFS/VIT Growth Series	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.8	First Eagle Overseas Variable Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.9	Janus Henderson Global Research Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.10	Janus Henderson Overseas Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.11	Templeton Developing Markets VIP Fund	Yes	None (or less than \$1,001)		None (or less than \$201)
4.12	Van Eck Worldwide Emerging Markets Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.13	MSUIF Emerging Markets Equity Portfolio	Yes	None (or less than \$1,001)		None (or less than \$201)
4.14	Van Eck Worldwide Hard Assets Fund	Yes	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5	U.S. bank account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

None

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$156 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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